



MB/21/24

November 12, 2024

For attention of: Chief Executive Officers of Member Companies in Malacca

**Summary and Highlights of the 1st Meeting of
FMM Malacca Branch Committee 2024/2025 Held on November 5, 2024**

1) Report of Significant Issues and Development Affecting the Manufacturing Industry in the State and Recent Updates on Meetings with the State Government, Agencies and Departments

- a) Programme on “A Conversation on Business and Human Rights –Environmental Social and Governance (BHR-ESG), Sustainability and Due Diligence Compliance and Reporting in Malaysia” and i-ESGSTART Clinic in Malacca– September 9, 2024
- The event was chaired by Dr Jessica Meenachi Muniandy, Senior Director of MITI’s Industry Environmental, Social And Governance Division.
 - The meeting was informed that Dato’ Ts Dr. Gunalan was a panelist in the discussion on ESG compliance for the manufacturing sector. He highlighted that manufacturers face several challenges, including limited resources and concerns about return on investment, among others.
 - The meeting was informed that the Climate Change Act is already in progress and expected to be tabled in Parliament by first quarter of 2025.

Notation

b) Courtesy Visit to General Manager, Telekom Malaysia, Malacca– October 1, 2024

- The meeting noted that the 8 industrial areas with complete Unifi coverage under the MIDA project. are Batu Berendam, Bukit Rambai, Elkay, Hicom Pegoh, Jasin, Merlimau, Rembia and Ayer Keroh Industrial Estate.
- The meeting was informed that the estimated cost for the wiring installation in the industrial estate with existing infrastructure is approximately RM20,000

Notation

c) Proposal for the Site Visit and Discussion Regarding Compliant Received from Kotra Pharma (M) Sdn Bhd- October 22, 2024

- The visit was arranged by Invest Melaka to address a concern raised by Kotra Pharma (M) Sdn Bhd on air pollution caused by EL Aluminium Billet (M) Sdn Bhd. The visit was chaired by YBhg Datuk Ginie Lim, CEO, Invest Melaka. FMM Malacca Branch were represented by Mr Yeo Cheng Por, Vice Chairman and Justina Kow of the Branch Secretariat and authorities from State Department of Environment (DOE) and Local Council (MBMB)
- The meeting noted on MBMB's emphasized the need for better housekeeping in the factory and DOE's concerns on dust emissions which can contribute to environmental pollution.
- EL Aluminium Billet (M) Sdn Bhd was advised by Invest Melaka to focus on self-regulation, further improve the factory environment, and ensure compliance with existing laws.
- Mr. Yeo emphasized that as long as the company complies with all regulations set by the relevant authorities, such as DOSH, DOE, and MBMB, it can continue its business operations as usual.

Notation

d) Invitation to Attend the Opening Ceremony of the Deutscher Brand Summit Conference and Exhibition 2024– October 22, 2024

- The event was officiated by by YAB Datuk Seri Utama AB Rauf Bin Yusoh, Malacca Chief Minister, FMM Malacca Branch was represented by Mr Jimmy Ong and Pn Justina Kow of the Branch Secretariat.
- The main delegate from Germany was Dr. Nicole Hoffmeister-Kraut, Minister of Economic Affairs, Labor, and Tourism of Baden-Württemberg
- The meeting was informed that the German Technology Park is a new industrial zone in Bandar Hijau, focusing on R&D, automation, robotics, and ICT, adhering to ESG and SDG standards.

Notation

e) Human Resource Development Corporation (HRDC) Regional Facilitated Engagement Session -October 16, 2024

- The session was chaired by Mr Elaiyaraj Retnam, Vice President of Training Market at HRD Corp, Human Resources Development Corporation. FMM Malacca Branch was represented by Pn. Justina Kow of the Branch Secretariat.
- The main objective of the session is to brainstorm and enhanced the future of learning landscape in Malaysia.
- The meeting was informed that the majority of the attendees were from training providers and trainers. HRDC will compile all suggestions and proposals, and this feedback will be taken into consideration to make future training more relevant and effective.

Notation

f) Courtesy Visit to SOCSO State Director - October 22, 2024

- The courtesy visit to Encik Nur Mohammad Bakhtir bin Mohamad Akhir, State Director of Social Security Organisation (SOCSO) was led by En. Mohd Saipullizan Md Husain, Branch Committee, Mr Jeevanandam Selvaraj, Vice Chairman, FMM Malacca Branch. Also present were 3 representatives from member companies , Justina Kow and Leong Bing Yee of the Branch Secretariat.
- The meeting noted on the total number of SOCSO claims filed in the state of Malacca to date is 2,766, with 419 of these claims being rejected.
- Section 31 of the Employees' Social Security Act 1969 protects employers from additional financial liability and legal claims once they have fulfilled their obligation to contribute to SOCSO on behalf of their employees.
- The meeting was informed that in the event an employee is involved in an accident during a company's sport, team-building activity, SOCSO will assess the nature of the event and its relevance to the employee's work responsibilities to determine the merit of the claim.

Notation

2. Application for Membership and Resignations

a) **Branch Membership Status as at November 5, 2024**

Ordinary Members	136
Affiliate Members	6
Total Members	142
Service Members	21

b) List of Suspended Members as of November 5, 2024

- Yew Lee Industrial Brush Sdn Bhd

Notation

3. Programmes and Activities

Programme Undertaken

a) **FMM Malacca Seminar on ‘Understanding the Employment Act, 1955 and Employment (Amendment) Act, 2022** – October 14-15, 2024

b) **FMM Malacca Branch HRIR Forum** – October 23, 2024

Forthcoming Programmes

a) **FMM Malacca Branch Seminar on “Guide on Sales Tax Exemption, Manufacturing Aids and Cleanroom Equipment, AviP (Audit Verifikasi Pematuhan) and ASEAN Custom Transit System”**

Date : November 6, 2024
Time : 9.00am – 5.00pm
Venue : FMM Malacca Branch

b) **FMM Webinar on Latest updates Budget 2025**

Date : November 12, 2024 (Tuesday)
Time : 9.00am – 5.00pm
Venue : Zoom

c) **FMM Malacca Branch Visit to Centralised Labour Quarters (CLQ) of Oriental Food Industries Sdn Bhd**

Date : November 15, 2024 (Friday)
Time : 10.00am – 12.00noon
Venue : Oriental Food Industries S/B

d) **FMM Malacca Branch Blood Donation Campaign**

Date : November 24, 2024 (Sunday)
Time : 11.00am – 4.00pm
Venue : Kipmall Melaka

Notation

4) FMM Institute Public Programmes – November and December 2024

1	Perancangan dan Kawalan Pengeluaran Untuk Penyelia	November 11 & 12, 2024
2	Activity Based Costing “ABC” Skills For Effective Costs Management and Control	November 13 & 14, 2024
3	Negotiating with Influence and Persuasion towards a Win-Win Situation	November 18 & 19, 2024
4	Leading a Sales Team: Techniques for Breakthrough Results	December 7 & 8, 2024
5	Basic Programmable Logic Control (PLC)	December 11 & 12, 2024

For any further enquiries, please call the undersigned of the FMM Malacca Branch Office
at tel: 06-2831639 or email:justina@fmm.org.my


Justina Kow
Manager

/JK